

PC8

Contact Officer: Steve Copley

KIRKLEES COUNCIL
PERSONNEL COMMITTEE

Wednesday 11 February 2015

Present: Councillor Sheard (in the Chair)
Councillors Bolt, Cooper, McBride and G Turner

- 1 Membership of Committee**
Apologies for absence noted on behalf of Councillors Martyn Bolt, David Hall, Robert Light and Nicola Turner.
- 2 Minutes of previous meeting**
The minutes of the Personnel Committee meeting on 17 December 2014 were approved.
- 3 Interests**
No interests were declared.
- 4 Admission of the public**
Members resolved to consider item 8 in private session, as it contains exempt information
- 5 Deputations and petitions**
No deputations or petitions were received.
- 6 Public question time**
No questions were submitted.
- 7 Exclusion of the public**

RESOLVED - That acting under Section 100(A)(4) of the Local Government Act, 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12A of the Act, as specifically stated in the under mentioned minutes.

- 8 Human resources and industrial relations – Update**
(Exempt information relating to consultations and negotiations and contemplated consultations and negotiations in connection with a labour relations matter. The public interest in maintaining the exemption is that the disclosure of information would prejudice the outcome of consultations

and negotiations with trade unions, which outweighs the public interest in disclosing the information.)

Further to the Personnel Committee on 17 December 2014, the Committee received a verbal update from Jacqui Gedman, Director of Economy, Skills and Environment and Rosemary Gibson, Head of Human Resources, on the negotiations that are ongoing with the trade unions.

The progress report included consideration of the:-

- Progress made in the Central Negotiating Team meeting on 3 February 2015

- News of the correspondence from the trade unions with regards to the two options, which both the management and trade union sides had agreed to consider

- The three options now available to members and officers to try to progress matters

RESOLVED -

(1) That the update provided by Jacqui Gedman, Director of Economy, Skills and Environment, be noted.

(2) That Jacqui Gedman and Rosemary Gibson be asked to write to the trade unions about this Committees decision to support further work on the second option, as described in today's meeting.

(3) That officers report back to the Personnel Committee in early March 2015, on the progress made, next steps and the timescales involved.